Registration number: 07664348

# Westfield Academy Trust

(A company limited by guarantee)

Annual Report and Consolidated Financial Statements

for the Year Ended 31 August 2022

Milsted Langdon LLP Chartered Accountants and Statutory Auditors Motivo House Yeovil BA20 2FG

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### Reference and Administrative Details

#### Members

A Dyer

S Bachrach

H Nourse

M Bunting (resigned 7 September 2021)

S Brooks (appointed 7 December 2021)

R Chapman (appointed 28 June 2022)

# Governors and Trustees (Directors)

J Hawke, member of the Business Committee (resigned 2 July 2022)

R Llewellyn

S Howes

S Bachrach, member of the Business Committee, chair (appointed as chair 27 September 2022)

A Dyer, chair (resigned as chair 27 September 2022)

M Bunting, member of the Business Committee, vice chair (resigned 7 December 2021)

J Divall, member of the Business Committee

S Annetts (resigned 22 September 2021)

S Brooks (resigned 22 September 2021)

M Davidge (resigned 15 March 2022)

S Dallimore, head teacher, staff trustee, member of the Business Committee

J Roberts

R Hallett, staff trustee

R Chapman

C Cole

K Trapnell, staff trustee

A Maunder (appointed 14 September 2021)

M Bond (appointed 5 November 2021)

C Wilson (appointed 7 April 2022)

K Weston (appointed 14 November 2022)

Company Secretary L Jeffreys

# Reference and Administrative Details (continued)

Team

Senior Management S Dallimore, headteacher and accounting officer

M Payne, assistant headteacher

J Strange, assistant headteacher (retired 31 August 2022)

S Brimson, associate assistant headteacher J Coles, associate assistant headteacher N Creasey, associate assistant headteacher R Middlemast, associate assistant headteacher

M Reid, deputy headteacher S Allen, director of english

A Zebedee (appointed 1 September 2022) D Burles (appointed 1 September 2022)

Principal and **Registered Office** 

Stiby Road Yeovil Somerset **BA21 3EP** 

Company

07664348

**Registration Number** 

**Auditors** 

Milsted Langdon LLP

Chartered Accountants and Statutory Auditors

Motivo House Yeovil **BA20 2FG** 

**Bankers** 

Lloyds TSB Bank PLC

9 High Street Yeovil Somerset **BA20 1RN** 

Nationwide Building Society

36 Middle St Yeovil Somerset **BA20 1LA** 

**Solicitors** 

Browne Jacobson LLP Mowbray House

Castle Meadow Road

Nottingham NG2 1BJ

#### Trustees' Report for the Year Ended 31 August 2022

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates an academy for pupils aged 11 to 16 serving a catchment area in Yeovil. It has a pupil capacity of 1,040 and had a roll of 1,065 in the school census in autumn 2022.

#### Structure, governance and management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Westfield Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Westfield Academy Trust.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' indemnities

The Academy is a member of the ESFA's Risk Protection Arrangement. This provides unlimited Professional Indemnity Cover.

#### Method of recruitment and appointment or election of Trustees

Members may appoint up to one governor.

Parent governor(s) shall be elected by parents of registered pupils at the Academy. A parent governor must be a parent of a pupil at the Academy at the time when he/she is elected. All parents will be eligible to stand as a governor and all parents must be notified when a vacancy arises.

#### Policies and procedures adopted for the induction and training of Trustees

The Academy buys back into Somerset Governors Services who provide training events and will also provide bespoke training on request. All new governors attend the governors induction training run by Somerset Governor Services. All governors have attended child protection and safeguarding training.

The governors annually appoint a training governor who is responsible for ensuring that governors' stay up to date with latest legislation and changes impacting upon the management of schools.

# Trustees' Report for the Year Ended 31 August 2022 (continued)

#### Organisational structure

The full governing body meets five times a year and is responsible for setting general policy, adopting an annual plan and budget and monitoring the work of the Academy and its leadership team. The detailed work is devolved to three sub committees:

Learning and Teaching – which monitors the work of curriculum teams, focusing on raising achievement and ensuring academy teaching and learning policies are fully implemented.

Student Matters – which monitors the work of the pastoral teams, focusing on behaviour and inclusion and ensuring academy pastoral policies are fully implemented,

Business – which monitors the work of the Finance and Site teams, focusing on financial, personnel and site management and ensuring all policies in these areas are fully implemented.

The leadership team is led by the Headteacher who is the Accounting Officer for the Academy, who is supported in all financial matters by the Business Manager who acts as the Principal Finance Officer of the Academy. The leadership team also consists of a Deputy Headteacher, the SENCO, a Director of Maths, a Director of Sport, a Director of English, Director of Science, Behaviour Lead and the Safeguarding Lead.

The senior leadership team manage the Academy, implementing the policies agreed by the governors and reporting back to them on progress. The Headteacher and Business Manager are responsible for the authorisation of spending within agreed budgets. Some spending control is devolved to heads of department within the Academy.

The wider management team includes faculty heads, pastoral leaders and support staff team leaders. These middle leaders are responsible for the day to day operation of the Academy.

The structure of the trading subsidiary, WA Enterprises Limited, is set out in note 13 of these financial statements.

# Arrangements for setting pay and remuneration of key management personnel

In recruiting senior staff Governors will advertise posts on an appropriate five point salary range on the leadership scale after considering comparable salaries of existing staff, affordability and any recruitment issues.

The Governors form a Headteacher's Performance Management committee annually to consider the performance of the Headteacher with input from the Academy's SIP (School Improvement Partner) and will authorise (or not) progression through the Headteacher's agreed salary scale.

The Headteacher carries out appraisal with other staff and recommends progression (or not) through their agreed salary scale. The Governors Pay Committee meet annually to examine and ratify all the Headteacher's pay recommendations.

# Trustees' Report for the Year Ended 31 August 2022 (continued)

# Trade union facility time

#### Relevant union officials

Number of employees who were relevant	Full-time equivalent employee number	
union officials during the relevant period		
/MR	-	

# Percentage of time spent on facility time

Percentage of time	Number of employees
0%	**
1%-50%	•
51%-99%	36
100%	-

# Percentage of pay bill spent on facility time

	2022
Provide the total cost of facility time	
Provide the total pay bill	ag <sub>0</sub>
Provide the percentage of the total pay bill	The state of the s
spent on facility time, calculated as: (total	
cost of facility time ÷ total pay bill) × 100	

#### Paid trade union activities

	2022
Time spent on paid trade union activities as	-
a percentage of total paid facility time hours	TYPE THE THE THE THE THE THE THE THE THE TH
calculated as: (total hours spent on paid	
trade union activities by relevant union	
officials during the relevant period + total	en e
paid facility time hours) × 100	

#### Trustees' Report for the Year Ended 31 August 2022 (continued)

#### Connected organisations, including related party relationships

The Academy formed a trading subsidiary - WA Community Enterprises - which was registered at Companies House on the 15th July 2014 began trading on the 1st September 2014. The trading subsidiary will manage all non-educational income in particular the increasing use of the site by the Community in the evenings.

#### Objectives and activities

#### Objects and aims

The Academy Trust's object ("the Object") is specifically restricted to the following:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum ("the Academy"); and
- to promote for the benefit of individuals living in Yeovil and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals.

#### Objectives, strategies and activities

Key priorities are to:

- Embed a culture of evidence collection and adaptation at the scale of a lesson, a topic, a curriculum, a cohort. The newly styled development plan is intended to record the evidence base and a continuous evaluation of development priorities.
- Ensure that we can maintain provision of essential facilities, safeguard students and support learning. Develop a new five year building plan based on our experience of working at and above student capacity.
- Reading is the gateway to learning. It is the key to pupils' future academic achievement and well-being. Pupils who struggle to read words accurately quickly fall behind their peers. They read less and do not accumulate the necessary background knowledge and vocabulary from reading. To fulfil the demands of the secondary school curriculum, pupils need to be able to read age-appropriate texts fluently. Pupils who cannot read well are not able to access the curriculum and are disadvantaged for life.
- Ensure our curriculum and ethos grows an increasing understanding and appreciation of diversity.
- Further close the gap in both attainment and progress of disadvantaged students so that they are in line with national outcomes for non-disadvantaged students.
- Monitor implementation of new systems and initiatives to ensure that staff workload and well being is not adversely affected, adapt as necessary.

#### Public benefit

The governors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.

## Trustees' Report for the Year Ended 31 August 2022 (continued)

#### Strategic Report

### Achievements and performance

- Recruitment of students has improved with 240 students starting in Year 7 in September 2020. The Academy received over 300 first choice applications for start in September 2021. An additional 19 students were accepted on appeal, meaning an intake of 229 for September 2021. The academy has recruited over 212 students to start in September 2022. This will have a significant impact on finances going forward.
- The academy underwent an OFSTED inspection in May 2018 and is continued to be judged as GOOD.
- Attainment 8 is at 46.4 for results in 2022.
- Grade 5 or above in English and Maths 47% for results in 2022

#### Key Performance Indicators

Most of the Academy's income is obtained from the Education and Skills Funding Agency in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2022 and the associated expenditure is shown as restricted funds in the Statement of Financial Activities.

The Academy also receive grants from Somerset County Council for Individually Assigned Resources, to support students who are eligible for School Action Plus funding which are also shown as restricted income on the Statement of Financial Activities.

Westfield's trading subsidiary – WA Community Enterprises – was significantly impacted by the pandemic lockdown and there remained significantly reduced activity throughout this year. WA Community Enterprises generated income of £66,748 – an increase of £30,186 on the previous year and a gift aid donation to the Academy of £51,695. This is an increase from £20,808 the previous year.

As an Academy we wish to increase our generation of unrestricted funds through increasing community use of the buildings and facilities and generating income through a range of activities. Increasingly this unrestricted income is having to be used to support the Academy as GAG is reduced and costs rise. As at 31 August 2022 our unrestricted fund balance was £548,704.

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

# Trustees' Report for the Year Ended 31 August 2022 (continued)

#### Financial review

The Governors Business Committee receives financial reports five times a year reviewing performance against budgets and overall expenditure. The business committee reports to full governors three times a year. All budget holders receive regular statements indicating expenditure and balances and the Business Manager and the finance team monitor expenditure across all areas.

Governors work hard to manage the budget in a challenging financial climate. For the year ended 31 August 2022 a surplus was made of £5,510,414 (2021: deficit £1,009,132). Excluding the actuarial gain on the LGPS and associated costs, together with depreciation the in-year surplus was £1,036,545 (2021: £198,466). The balance of restricted fixed asset funds as at 31 August 2022 is £10,409,094 (2021: £9,923,889). Restricted general funds, excluding pension reserve plus unrestricted funds total £738,122 (2021: £455,913).

Going forward the financial climate looks considerably more challenging. Inflation running at 10%, unfunded cost of living pay rises of between 5% and 10% depending upon staff category, and steepling energy bills pose a serious risk to the academy in the medium term.

The COVID catch up grant provided welcome funding for additional teaching and learning activities. This funded the provision of online teaching resources such as GCSE Pod and additional staff intervention time. In the coming financial year, we will continue to spend this on additional staff intervention measures. We also received additional funding through the Local Authority for the provision of free school meals throughout all the holiday periods. This was much welcomed by our disadvantaged families.

The projected outlook for student numbers remains positive as our % share of available Year 6 students increases and the total numbers in the demographic projections also rises. The Academy is above capacity in September 2022. This will have a significant positive impact on the financial position of the academy, but will also pose a number of logistical, accommodation and organisational challenges.

Covid created significant additional work for staff in both marking and monitoring Teacher Assessed Grades and providing testing centres for students. The removal of exams resulted in a refund to the school of exam fees and Governors took the view that the additional assessment and testing burden should be recognised with a small additional payment to staff, equivalent in total to the refund.

#### Reserves policy

The current level of reserves is indicated in the Statement of Financial Activities.

Given the reductions in funding and the rising costs it is increasingly difficult to build significant reserves to invest in the capital improvement of the facilities, as well as cater for unforeseeable emergencies. The governors continue to aim for a reserve equivalent to 10% of income.

The Academy continues to build reserves in readiness for expenditure on large capital replacement projects such as the 3G pitch.

The balance of restricted fixed asset funds as at 31 August 2022 is £10,409,094 (2021: £9,923,889). The balance of restricted general funds at 31 August 2022 is £189,418 (2021: £5,000). The defined benefit pension scheme liability as at 31 August 2022 is £1,361,000 (2021: £6,104,000). The balance of unrestricted funds as at 31 August 2022 is £548,704 (2021: £450,913). Overall reserves have increased to £9,786,216.

### Trustees' Report for the Year Ended 31 August 2022 (continued)

#### Investment policy

The governors have adopted a separate policy in which Westfield Academy Trust aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. In addition, Westfield Academy Trust aims to invest surplus cash funds to optimise returns, but ensuring the investment instruments are such that there is no risk of losing these cash funds. Investment is restricted to the major high street banks.

#### Principal risks and uncertainties

- Increasing wage, inflation and energy costs without significant funding increases these provide a significant risk
- Adjusting the organisational structure and staffing structure to increased student numbers.
- Teacher recruitment in some subjects eg Design and Technology
- The Government's desired aim for the growth of MATs at the expense of SATs by 2030.

#### **Fundraising**

The Academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

#### Plans for future periods

At the heart of the Academy's focus is a relentless drive to improve teaching and learning and to improve achievement for all the students at the school. The school is undertaking extensive research led CPD to ensure that Teaching and outcomes will be Outstanding in future years.

The Academy will undertake a review of its staffing and organisational structures together with its accommodation needs in the light of the projected increase in student numbers. It will need to plan carefully to provide the financial resources needed for both staffing and capital investment.

#### Funds held as Custodian Trustee on behalf of others

Westfield Academy Trust hold no funds as custodian trustee on behalf of others.

#### Auditor

Insofar as the Trustees are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

#### Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Milsted Langdon LLP as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

Trustees' Report for the Year Ended 31 August 2022 (continued)

S Bachrach

Governor and trustee

#### **Governance Statement**

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Westfield Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Government Handbook and competency framework for governance.

The Westfield Academy Trust has delegated the day-to-day responsibility to Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Westfield Academy Trust and the Secretary of State for Education. He is also responsible for reporting to the Westfield Academy Trust any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Westfield Academy Trust has formally met 5 times during the year. The business committee also meet 5 times a year. Effective oversight of funds is therefore being achieved. Attendance during the year at meetings of the Westfield Academy Trust was as follows:

Trustee	Meetings attended	Out of a possible
J Hawke, member of the Business Committee (resigned 2 July 2022)	4	4
L Hide		
R Llewellyn	3	5
S Howes	4	5
S Bachrach, member of the Business Committee, chair (appointed as chair 27 September 2022)	5	5
A Dyer, chair (resigned as chair 27 September 2022)	2	5
M Bunting, member of the Business Committee, vice chair (resigned 7 December 2021)	1	2
H Nourse		
S Dallimore, head teacher, staff trustee, member of the Business Committee	5	5
J Divall, member of the Business Committee	1	5
J Roberts	5	5
C Cole	5	5
R Chapman	5	5
R Hallett, staff trustee	4	5
S Annetts (resigned 22 September 2021)	0	1
S Brooks (resigned 22 September 2021)	1	1
M Davidge (resigned 15 March 2022)	2	3

#### **Governance Statement (continued)**

M Bond (appointed 5 November 2021)	1	4
A Maunder (appointed 14 September 2021)	3	4
K Trapnell, staff trustee	5	5
C Wilson (appointed 7 April 2022)	2	2

#### Governance reviews

The Academy subscribes to The Key and Somerset Governors services. It takes advice and guidance from these sources and adapts policies and procedures to reflect the latest legislation and the latest advice.

It last carried out a skills audit pre the COVID pandemic. It will complete a new one before July 2023 and will also complete a full self assessment process by this date.

#### **Conflicts of interest**

Academy maintains a Register of Business Interests for all Governors and Senior Staff. This is also a standing item at the start of all Governor meetings. Any Governor or member of staff with a possible conflict of interest would be excluded from the decision making process. The Academy does not allow related party transactions.

The Business Committee is a sub-committee of the main Westfield Academy Trust. Its purpose is to work in consultation with The Principal and The Assistant Principal (business) to provide guidance to the governing body on all financial and premises matters. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
S Bachrach	5	5
M Bunting (resigned 7 December 2021)	0	2
S Dallimore	5	5
C Cole	4	5
J Divall	3	5
J Hawke (resigned 2 July 2022)	5	5
C Wilson (appointed 7 April 2022)	1	1

### **Governance Statement (continued)**

#### Review of value for money

As accounting officer, The Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continuing our move to a Google Chrome, cloud based environment, to reduce local IT infrastructure costs and remove the need to replace servers and IT rooms.
- · Using our in house maintenance team to carry out minor building works around the Academy
- Ensuring major building projects such as the Lower School Heating replacement, are fully specified and competitively tendered.
- Ensuring all contracts are kept under review to ensure both quality and value for money. This includes thorough benchmarking with local school networks or formal procurement exercises such as tendering for Electricity contracts using Energy Services.
- Bidding to the Public Sector De-Carbonisation Scheme to switch from Gas to Air Source Heat Pumps reducing energy costs and carbon production
- Developing external income streams through our trading subsidiary for investment back into the Academy.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Westfield Academy Trust for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The Westfield Academy Trust has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Westfield Academy Trust is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Westfield Academy Trust.

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Westfield Academy Trust;
- regular reviews by the Business Committee of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;

#### **Governance Statement (continued)**

- · clearly defined purchasing (asset purchase or capital investment) guidelines;
- · identification and management of risks.

The Westfield Academy Trust has decided:

· to buy-in an internal audit service from Education Financial Services.

This option has been chosen because they are experts in school finance and are independent and vigorous.

The role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular the checks carried out in the current period included:

- · testing of purchase systems, including ordering, invoicing and petty cash
- · testing of payroll systems
- · testing of income systems
- · testing of general financial operations

Once a year, the internal auditor reports to the board of trustees, through the audit and risk committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. On an annual basis the internal auditor prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The internal auditor has delivered their schedule of work as planned and there were no material control or other issues reported to date.

#### **Governance Statement (continued)**

#### **Review of effectiveness**

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- · the work of the external auditor:
- the financial management and governance self-assessment process or the school resource management self-assesment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Business Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Westfield Academy Trust on 6-12-22 and signed on its behalf by:

S Dallimore

Governor and trustee

## Statement of Regularity, Propriety and Compliance

As Accounting Officer of Westfield Academy Trust I have considered my responsibility to notify the academy trust Westfield Academy Trust and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Trust Handbook 2021.

I confirm that I and Westfield Academy Trust are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Westfield Academy Trust and ESFA.

S Dallimore

Accounting officer

#### Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 6.12-22 and signed on its behalf by:

S Bachrach

Governor and trustee

# Independent Auditor's Report on the Financial Statements to the Members of Westfield Academy Trust

#### **Opinion**

We have audited the financial statements of Westfield Academy Trust (the 'Academy' ) and its subsidiaries (the 'Group') for the year ended 31 August 2022, which comprise the Consolidated Statement of Financial Activities, Consolidated Balance Sheet, Balance Sheet, Consolidated Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and parent Academy trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

# Other information (covers the Reference and Administrative Details, the Trustees' Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

# Independent Auditor's Report on the Financial Statements to the Members of Westfield Academy Trust (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the parent Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Academy, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Trustees remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 17], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Academy or to cease operations, or have no realistic alternative but to do so.

#### Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# Independent Auditor's Report on the Financial Statements to the Members of Westfield Academy Trust (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the company operates in and how the Academy is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the Academy's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable parent company's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Group's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable parent company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RT Cadwallute

Mr Robert Cadwallader (Senior Statutory Auditor)
For and on behalf of Milsted Langdon LLP, Statutory Auditor
Chartered Accountants and Statutory Auditors
Motivo House
Yeovil
BA20 2FG

Date: 13-D€C-22

# Independent Reporting Accountant's Assurance Report on Regularity to Westfield Academy Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 22 August 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Westfield Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Westfield Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Westfield Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Westfield Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Westfield Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Westfield Academy Trust's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academies Financial Handbook extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a high risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such control, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion.

# Independent Reporting Accountant's Assurance Report on Regularity to Westfield Academy Trust and the Education and Skills Funding Agency (continued)

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Milsted Langdon LLP, Reporting Accountant Chartered Accountants and Statutory Auditors Motivo House Yeovil
BA20 2FG

Date: 13-0モC-22.

# Consolidated Statement of Financial Activities for the Year Ended 31 August 2022 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted I Fixed Asset Funds £	2021/22 Total £	2020/21 Total £
Income and endowme	nts fron	า:				
Donations and capital grants Other trading activities Investments	3 5 6	- 270,415 406	- 111,625 -	384,374 - -	384,374 382,040 406	28,208 360,080 317
Charitable activities: Funding for the academy trust's educational operations	4		6,445,143	-	6,445,143	5,497,965
Total		270,821	6,556,768	384,374	7,211,963	5,886,570
Expenditure on: Raising funds	7	_		-	7,211,000	2,429
Charitable activities: Academy trust educational operations Other	8	166,985 6,045	6,565,388	269,131 -	7,001,504 6,045	6,302,558 8,715
Total		173,030	6,565,388	269,131	7,007,549	6,313,702
Net income/(expenditure)		97,791	(8,620)	115,243	204,414	(427,132)
Transfers between funds	18	-	(369,962)	369,962	-	-
Other recognised gains and losses Actuarial (losses) / gains on defined benefit pension schemes	27		5,306,000	_	5,306,000	_ (582,000)
Net movement in funds/(deficit)		97,791	4,927,418	485,205	5,510,414	(1,009,132)
Reconciliation of funds					, ,	(1,111,111,111)
Total funds/(deficit) brought forward at 1 September 2021		450,913	(6,099,000)	9,923,889	4,275,802	5,284,934
Total funds/(deficit) carried forward at 31 August 2022	:		(1,171,582)	10,409,094	9,786,216	4,275,802

# (Registration number: 07664348) Consolidated Balance Sheet as at 31 August 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	10,388,379	9,904,685
Current assets			
Stock	14	3,684	6,193
Debtors Cash at bank and in hand	15	130,183	126,134
odon at bank and in hand		909,378	683,638
0 17 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		1,043,245	815,965
Creditors: Amounts falling due within one year	16	(281,908)	(337,098)
Net current assets		761,337	478,867
Total assets less current liabilities		11,149,716	10,383,552
Creditors: Amounts falling due after more than one year	17	(2,500)	(3,750)
Net assets excluding pension liability		11,147,216	10,379,802
Defined benefit pension scheme liability	27	(1,361,000)	(6,104,000)
Net assets including pension liability		9,786,216	4,275,802
Funds of the Academy:			
Restricted funds			
Income fund	18	189,418	5,000
Fixed asset fund	18	10,409,094	9,923,889
Pension reserve	18	(1,361,000)	(6,104,000)
		9,237,512	3,824,889
Unrestricted funds			
Unrestricted income fund	18	548,704	450,913
Total funds		9,786,216	4,275,802

The financial statements were approved by the Trustees, and authorised for issue on 6-12-22 and signed on their behalf by:

S Bachrach

Governor and trustee

# (Registration number: 07664348) Balance Sheet as at 31 August 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	10,388,379	9,904,685
Current assets			
Debtors	15	176,439	130,426
Cash at bank and in hand		863,190	682,319
		1,039,629	812,745
Creditors: Amounts falling due within one year	16	(278,292)	(333,878)
Net current assets		761,337	478,867
Total assets less current liabilities		11,149,716	10,383,552
Creditors: Amounts falling due after more than one year	17	(2,500)	(3,750)
Net assets excluding pension liability		11,147,216	10,379,802
Defined benefit pension scheme liability	27	(1,361,000)	(6,104,000)
Net assets including pension liability		9,786,216	4,275,802
Funds of the Academy:			
Restricted funds			
Income fund	18	189,418	5,000
Fixed asset fund	18	10,409,094	9,923,889
Pension reserve	18	(1,361,000)	(6,104,000)
		9,237,512	3,824,889
Unrestricted funds			
Unrestricted income fund	18	548,704	450,913
Total funds		9,786,216	4,275,802

S Bachrach

Governor and trustee

# Consolidated Statement of Cash Flows for the year ended 31 August 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	22	593,785	208,524
Cash flows from investing activities	23	(368,045)	(23,414)
Change in cash and cash equivalents in the year		225,740	185,110
Cash and cash equivalents at 1 September		683,638	498,528
Cash and cash equivalents at 31 August	24	909,378	683,638

# Notes to the Financial Statements for the Year Ended 31 August 2022

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

#### Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Westfield Academy Trust meets the definition of a public benefit entity under FRS 102.

#### Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and its sole subsidiary undertaking. These are adjusted, where appropriate, to conform to group accounting policies. As a consolidated group Statement of Financial Activities is published, a separate Statement of Financial Activities for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006.

#### Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

# Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 1 Accounting policies (continued)

#### Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

# Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 1 Accounting policies (continued)

#### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

#### Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line/reducing balance basis over its expected useful life, as follows:

#### Asset class

Leasehold land and buildings

**Depreciation method and rate** Over 50 years, land - nil

# Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

### 1 Accounting policies (continued)

Property improvements
Furniture and equipment
Computer equipment
Motor vehicles

Over 50 years 10% straight line 25% straight line 20% reducing balance

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### **Provisions**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

#### Investments

The academy's shareholding in the wholly owned subsidiary WA Community Enterprises Limited is included in the balance sheet at the cost of the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived.

#### **Financial Instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

#### Stock

Unsold uniforms and stationery stocks are valued at the lower of cost or net realisable value.

# Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 1 Accounting policies (continued)

#### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

# Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

### 1 Accounting policies (continued)

### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The Local Government Pension Scheme have included the estimated impact of the recent McCloud judgement as past service cost.

#### Subsidiary undertaking

The financial statements include the results of WA Community Enterprises Limited, a wholly owned subsidiary. Further details of the subsidiary and its results are set out in note 13. Profits generated by the subsidiary will be passed to the Academy via gift aid.

#### 2 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State the academy trust was subject to limits at 31 August 2022 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy trust has not exceeded these limits during the year ended 31 August 2022.

# Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

# 3 Donations and capital grants

	Restricted Fixed Asset Funds £	2021/22 Total £	2020/21 Total £
Capital grants Donations	384,374	384,374	19,204
	_		9,004
	384,374_	384,374	28,208

The income from donations and capital grants was £384,374 (2021: £28,208) which was allocated between the funds as follows; £Nil unrestricted funds (2021: £500), £Nil restricted funds (2021: £8,504) and £384,374 restricted fixed asset funds (2021: £19,204).

# 4 Funding for the Academy Trust's educational operations

	Restricted General Funds £	2021/22 Total £	2020/21 Total £
DfE/ESFA revenue grants			
General Annual Grant (GAG)	5,628,190	5,628,190	4,683,031
Pupil Premium	278,683	278,683	240,103
Other DfE/ESFA grants	277,983	277,983	26,162
Teachers' Pay Grant	35,843	35,843	250,812
	6,220,699	6,220,699	5,200,108
Other government grants			
Individually assigned resources	146,567	146,567	161,432
Non-government grants and other income Other income	51,495	E4 40E	
	31,490	51,495	-
Covid-19 additional funding (DfE/ESFA)			
Catch-up premium	24,523	24,523	80,400
Other DfE/ESFA COVID-19 funding	1,859	1,859	56,025
	26,382	26,382	136,425
Total grants	6,445,143	6,445,143	5,497,965

# Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

# 4 Funding for the Academy Trust's educational operations (continued)

The funding for educational operations was £6,445,143 (2021: £5,497,965) which was allocated between the funds as follows; £Nil unrestricted funds (2021: £Nil), £6,445,143 restricted funds (2021: £5,497,965) and £Nil restricted fixed asset funds (2021: £Nil).

The academy had £60,442 of funding for catch-up premium brought forward. Funding of £24,523 was received in the year and costs in respect of this funding totalled £71,248, with the remaining £13,717 to be spent in 2022/23.

### 5 Other trading activities

	Unrestricted Funds £	Restricted General Funds £	2021/22 Total £	2020/21 Total
Catering income	91,775	_	91,775	71,154
School shop sales	45	_	45	- 1,701
Other sales	17,885	2,644	20,529	11,271
Educational lecturing Income for trips, activities and	2,258	24,595	26,853	18,442
equipment	91,704	84,386	176,090	222,651
Commercial trading operations	66,748		66,748	36,562
	270,415	111,625	382,040	360,080

The income from other trading activities was £382,040 (2021: £360,080) which was allocated between the funds as follows; £270,415 unrestricted funds (2021: £325,391), £111,625 restricted funds (2021: £34,689) and £Nil restricted fixed asset funds (2021: £Nil).

#### 6 Investment income

	Unrestricted	2021/22	2020/21
	funds	Total	Total
	£	£	£
Bank interest receivable	406	406	317

The income from investment income was £406 (2021: £317) which was allocated between the funds as follows; £406 unrestricted funds (2021: £312), £Nil restricted funds (2021: £5) and £Nil restricted fixed asset funds (2021: £Nil).

## Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 7 Expenditure

		Non Pay E		0000/04	
	Staff costs £	Premises £	Other £	2021/22 Total £	2020/21 Total £
Expenditure on raising funds					
Direct costs Commercial	-	-	-	-	2,429
trading operations	-	-	6,045	6,045	8,715
Academy's educational operations					
Direct costs Allocated support	4,475,696	269,131	665,322	5,410,149	4,776,308
costs	610,190	197,785	783,380	1,591,355	1,526,250
,	5,085,886	466,916	1,454,747	7,007,549	6,313,702
Net income/(expend	iture) for the ye	ar includes:			
				2021/22 £	2020/21 £
Operating lease renta	is			19,744	19,509
Depreciation				269,131	231,598
Fees payable to audit - other audit services	or - audit			14,390 5,263	10,289 6,532

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

8 Charitable activities			
		2021/22 £	2020/21 £
Direct costs - educational operations		5,410,149 1,501,355	4,776,308 1,526,250
Support costs - educational operations		7,001,504	6,302,558
	Educational operations	2021/22 Total	2020/21 Total
	£	£	£
Analysis of support costs			
Support staff costs	610,190	610,190	553,325
Technology costs	115,753	115,753	136,798
Premises costs	197,785	197,785	235,016
Other support costs	647,575	647,575	584,290
Governance costs	20,052	20,052	16,821
Total support costs	1,591,355	1,591,355	1,526,250
9 Staff			
Staff costs			
		2021/22	2020/21
		£	£
Staff costs during the year were:			
Wages and salaries		3,862,948	3,465,247
Social security costs		341,992	315,827
Pension costs		878,066	781,576
		5,083,006	4,562,650
Supply teacher costs		2,880	1,180

4,563,830

5,085,886

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 9 Staff (continued)

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2021/22 No	2020/21 No
Teachers	50	47
Administration and support	48	48
Management	10	7
	108	102

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No	2021 No
£60,001 - £70,000	1	1
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £817,924 (2021: £774,398).

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 10 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

R Hallett (staff trustee):

Remuneration: £30,000 - £35,000 (2021 - £25,000 - £30,000)

Employer's pension contributions: £5,000 - £10,000 (2021 - £5,000 - £10,000)

S Dallimore (head teacher and staff trustee):

Remuneration: £85,000 - £90,000 (2021 - £75,000 - £80,000)

Employer's pension contributions: £20,000 - £25,000 (2021 - £15,000 - £20,000)

K Trapnell (staff trustee):

Remuneration: £35,000 - £40,000 (2021 - £20,000 - £25,000)

Employer's pension contributions: £5,000 - £10,000 (2021 - £5,000 - £10,000)

During the year ended 31 August 2022, travel and subsistence expenses totalling £Nil (2021 - £Nil) were reimbursed or paid directly to Nil trustees (2021 - Nil)

Other related party transactions involving the trustees are set out in note 28.

#### 11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme membership. The total cost for the period ended 31 August 2022 was £19,095 (2021: £16,308). The cost of this insurance is included in the total insurance cost.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

12 Tangible fixed assets Group and academy

	Leasehold land and buildings	Furniture and equipment	Computer equipment	Motor vehicles i	Motor Property vehicles improvements £	2021/22 Total £
Cost At 1 September 2021 Additions	9,258,000	214,730 17,554	510,562 135,173	5,133	2,553,738	12,542,163 752,825
At 31 August 2022	9,258,000	232,284	645,735	5,133	3,153,836	13,294,988
<b>Depreciation</b> At 1 September 2021 Charge for the year	1,603,647 159,040	172,558 11,827	508,937	3,081	349,255	2,637,478
At 31 August 2022	1,762,687	184,385	543,714	3,491	412,332	2,906,609
Net book value						
At 31 August 2022	7,495,313	47,899	102,021	1,642	2,741,504	10,388,379
At 31 August 2021	7,654,353	42,172	1,625	2,052	2,204,483	9,904,685

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 13 Investments

The academy trust formed a limited by guarantee entity in the name of WA Community Enterprises Limited, a company incorporated in England, registration number 09131832. The principal activity of the company is hire of facilities.

Turnover for the year ended 31 August 2022 was £66,748 (2021 - £36,562) expenditure was £15,055 (2021 - £15,758) and the profit for the year was £51,695 (2021 - £20,808). A gift aid donation is payable to the academy trust of £51,695 (2021 - £20,808). The assets of the company at 31 August 2022 were £55,311 (2021 - £24,028), liabilities were £3,616 (2021 - £3,220) and capital and reserves were £51,695 (2021 - £20,808).

#### 14 Stock

		Group	Co	mpany
	2022	2021	2022	2021
	£	£	£	£
Clothing	3,6	6,1	<u>-</u>	-
15 Debtors				
	Gro	oup	Acad	demy
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	5,374	10,940	2,052	-
VAT recoverable	31,947	24,619	31,947	24,619
Other debtors	_	-	51,695	20,808
Prepayments and accrued			,	,
income	92,862	90,575	90,745	84,999
	130,183	126,134	176,439	130,426

#### 16 Creditors: amounts falling due within one year

	Gro	Group		demy
	2022 £	2021 £	2022 £	2021 £
Trade creditors	29,353	44,449	29,302	44,434
Other taxation and social				
security	87,630	81,450	87,630	81,450
Accruals and deferred income	66,662	120,642	63,097	117,437
Other creditors	1,250	1,250	1,250	1,250
Pension scheme creditor	97,013	89,307	97,013	89,307
	281,908	337,098	278,292	333,878

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 16 Creditors: amounts falling due within one year (continued)

Included within other creditors is a loan of £1,250 from Salix which is provided on the following terms: The loan is to be paid back within 5 years. Repayments will be recovered by reducing the monthly GAG payments issued by the ESFA.

#### Group and academy

	2022 £	2021 £
Deferred income		
Deferred income at 1 September 2021	35,426	59,045
Resources deferred in the period	46,407	35,426
Amounts released from previous periods	(35,426)	(59,045)
Deferred income at 31 August 2022	46,407	35,426

At the balance sheet date the academy trust was holding funds received in advance in relation to parental contributions for chromebooks and school trips relating to the Autumn 2022 term.

#### 17 Creditors: amounts falling due in greater than one year

	Grou	u <b>p</b>	Academy	,
	2022 f	2021	2022	2021
Other creditors	2,500	3,750	2,500	<b>₺</b> 3,750

Included within other creditors is a loan of £2,500 from Salix which is provided on the following terms: The loan is to be paid back within 5 years. Repayments will be recovered by reducing the monthly GAG payments issued by the EFSA.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

18 Funds
Group and academy

	Balance at			Gains, Iosses	Balance at 31
	September 2021 £	Incoming resources £	Resources expended £	and transfers	August 2022 £
Restricted general funds					
General Annual Grant (GAG)	(55,442)	5,628,190	(5,027,085)	(369,962)	175,701
Pupil Premium Individually assigned	-	278,683	(278,683)	-	-
resources	-	146,567	(146,567)	-	-
Teachers' Pay Grant	-	35,843	(35,843)	-	-
Other DfE/ESFA grants	-	277,983	(277,983)	-	-
Other restricted funds	-	164,979	(164,979)	_	-
Catch up premium	60,442	24,523	(71,248)	-	13,717
Pension reserve	(6,104,000)	_	(563,000)	5,306,000	(1,361,000)
	(6,099,000)	6,556,768	(6,565,388)	4,936,038	(1,171,582)
Restricted fixed asset funds					
Transfer on conversion	7,653,791	-	(158,478)	-	7,495,313
DfE/ESFA capital grants	1,544,612	384,374	(42,924)	-	1,886,062
Capital expenditure from GAG	725,486	_	(67,729)	369,962	1,027,719
	9,923,889	384,374	(269,131)	369,962	10,409,094
Total restricted funds	3,824,889	6,941,142	(6,834,519)	5,306,000	9,237,512
Unrestricted funds					
Unrestricted general funds	450,913	270,821	(173,030)	_	548,704
Total funds	4,275,802	7,211,963	(7,007,549)	5,306,000	9,786,216

Comparative information in respect of the preceding period is as follows:

## Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 18 Funds (continued)

	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds General Annual Grant (GAG) Pupil Premium	5,000	4,683,031 240,103	(4,706,746) (240,103)	(36,727)	(55,442)
Individually assigned resources Teachers' Pay Grant Other DfE/ESFA grants	-	161,432 250,812	(161,432) (250,812)	-	-
Other DIE/ESFA grants Other restricted funds Catch up premium Other DfE/ESFA COVID-19	- - -	26,162 43,198 80,400	(26,162) (43,198) (19,958)	- - -	- - 60,442
funding Pension reserve	(5,128,000) (5,123,000)	56,025 - 5,541,163	(56,025) (394,000) (5,898,436)	(582,000) (618,727)	(6,104,000) (6,099,000)
Restricted fixed asset funds Transfer on conversion DfE/ESFA capital grants Capital expenditure from GAG	7,819,581 1,560,402 713,365	19,204	(165,790) (34,994)	-	7,653,791 1,544,612
Total restricted funds	10,093,348	19,204	(30,814) (231,598)	42,935	725,486 9,923,889
Unrestricted funds Unrestricted general funds	4,970,348 314,586	5,560,367 326,203	(6,130,034)	(575,792)	3,824,889 450,913
Total funds	5,284,934	5,886,570	(6,313,702)	(582,000)	4,275,802

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 18 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

General Annual Grant (GAG) – Income from the ESFA which is to be used for the normal running costs of the academy trust, including education and support costs.

Pupil Premium – Income from the ESFA which is to be used to address the current inequalities by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

Teachers' Pay Grant - Income from the ESFA which is used to support the teaching costs.

Individually assigned resources – Funding received from the Local Authority to fund further support for students with additional needs.

Other DfE/ESFA grants - Represents other grants received that do not fall within GAG such as rates.

Other restricted funds - Represents other income received with restrictions.

Catch up premium - Represents grants received from the ESFA to cover the additional costs due to COVID-19. This funding has been spent on additional teaching and learning resources, such as GCSE Pod and additional staff invervention time.

Other DfE/ESFA COVID-19 funding - Represents additional funding received from the ESFA to cover the costs of mass testing and Summer school for COVID-19.

Transfer between funds - The net transfers between funds amounts to £369,962. An amount of £369,962 has been transferred to the restricted fixed asset fund which relates to capital expenditure financed from GAG monies.

Restricted fixed asset funds

Transfers on conversion – This fund has been set up to recognise the tangible assets gifted to the academy trust upon conversion by the Local Authority which represents the school site inherited from the Local Authority including the leasehold land and buildings and all material items of plant and machinery included therein. Depreciation charged on those inherited assets is allocated to the fund.

DfE/ESFA capital grants - This represents devolved capital grants received during the period.

Capital expenditure from GAG – This represents fixed assets which were funded from general GAG funding. Resources expended represents depreciation charges on these assets for the year ended 31 August 2022.

Restricted pension funds

Pension reserve - This represents the defined benefit pension scheme liability at 31 August 2022.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 18 Funds (continued)

Unrestricted funds

Unrestricted general funds - This represents income received that do not have restrictions.

### 19 Analysis of net assets between funds Group and academy

Fund balances at 31 August 2022 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	••	-	10,388,379	10,388,379
Current assets	548,704	473,826	20,715	1,043,245
Current liabilities	-	(281,908)	-	(281,908)
Creditors over 1 year	-	(2,500)	-	(2,500)
Pension scheme liability		(1,361,000)	_	(1,361,000)
Total net assets	548,704	(1,171,582)	10,409,094	9,786,216

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	_	-	9,904,685	9,904,685
Current assets	450,913	345,848	19,204	815,965
Current liabilities	-	(337,098)	, -	(337,098)
Creditors over 1 year	-	(3,750)	-	(3,750)
Pension scheme liability	-	(6,104,000)	-	(6,104,000)
Total net assets	450,913	(6,099,000)	9,923,889	4,275,802

#### 20 Capital commitments

#### **Group and academy**

	2022 £	2021 £
Contracted for, but not provided in the financial statements	19,808	33,725

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

### 21 Long-term commitments, including operating leases Group and academy

#### Operating leases

At 31 August 2022 the Group's future minimum lease payments under non-cancellable operating leases was:

Amounts due with:	2022 £	2021 £
Amounts due within one year  Amounts due between one and five years	50,047 64,535	48,041 82,468
	114,582	130,509

### 22 Reconciliation of net income/(expenditure) to net cash inflow/(outflow) from operating activities

	2021/22 £	2020/21 £
Net income/(expenditure)	204,414	(427,132)
Depreciation	269,131	231,598
Capital grants from DfE and other capital income	(384,374)	(19,204)
Interest receivable	(406)	(317)
Defined benefit pension scheme finance costs	462,000 <sup>°</sup>	313,000
Defined benefit pension scheme cost less contributions payable	101,000	81,000
Decrease in stocks	2,509	4,111
Increase in debtors	(4,049)	(57,178)
(Decrease)/increase in creditors	<u>(56,440)</u>	82,646
Net cash provided by Operating Activities	593,785	208,524

#### 23 Cash flows from investing activities

	2021/22 £	2020/21 £
Dividends, interest and rents from investments	406	317
Purchase of tangible fixed assets	(752,825)	(42,935)
Capital funding received from sponsors and others	384,374	19,204
Net cash used in investing activities	(368,045)	(23,414)

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 24 Analysis of cash and cash equivalents

Cash in hand and at bank  Total cash and cash equivalents		2022 £ 909,378 909,378	2021 £ 683,638 683,638
25 Analysis of changes in net debt			
Cook	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash Loans falling due within one year	683,638	225,740	909,378
Loans falling due after more than one year	(1,250)	-	(1,250)
raining add after more than one year	(3,750)	1,250	(2,500)
	(5,000)	1,250	(3,750)

#### 26 Member liability

Total

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

678,638

226,990

905.628

#### 27 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Somerset County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

Contributions amounting to £96,962 (2021 - £89,307) were payable to the schemes at 31 August and are included within creditors.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 27 Pension and similar obligations (continued)

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £583,912 (2021: £516,610). A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £370,000 (2021 - £333,000), of which employer's contributions totalled £294,000 (2021 - £265,000) and employees' contributions totalled £76,000 (2021 - £68,000). The agreed contribution rates for future years are 19 per cent for employers and 6.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 27 Pension and similar obligations (continued)

Principal actuarial	assumptions
---------------------	-------------

	2022	2021
	%	%
Rate of increase in salaries	4.40	4.40
Rate of increase for pensions in payment/inflation	2.90	2.90
Discount rate for scheme liabilities	4.30	1.70

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
Retiring today		
Males retiring today	23.10	23.10
Females retiring today	24.70	24.60
Retiring in 20 years		
Males retiring in 20 years	24.50	24.40
Females retiring in 20 years	26.10	26.10
Sensitivity analysis		
	2022	2021
	£	£
Discount rate +0.1%	(141,000)	(265,000)
Discount rate -0.1%	145,000	273,000
Mortality assumption – 1 year increase	150,000	403,000
Mortality assumption – 1 year decrease	(146,000)	(387,000)
CPI rate +0.1%	16,000	32,000
CPI rate -0.1%	(16,000)	(32,000)
The academy's share of the assets in the scheme were:		
The deaderny's share of the assets in the scheme were:		
	2022	2021
Equities	£	£
Gilts	3,033,000	2,874,000
Other bonds	165,000	224,000
Property	370,000	412,000
Cash and other liquid assets	375,000	284,000
	184,000	158,000
Total market value of assets	4,127,000	3,952,000

The actual return on scheme assets was £857,000 (2021 - £659,000).

## Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 27 Pension and similar obligations (continued)

Amounts recognised	in	the	statement	of	financial activities
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	2021/22	2020/21
Current service cost	<b>£</b> 462,000	<b>£</b> 313,000
Total amount recognized in the SOFA	462,000	313,000
Changes in the present value of defined benefit obligations were		010,000
	2021/22 £	2020/21
At start of period  Current service cost	10,056,000	<b>£</b> 8,148,000
Interest cost Employee contributions	756,000 166,000	578,000 130,000
Actuarial (gain)/loss Benefits paid	76,000 (5,525,000)	68,000 1,190,000
At 31 August	(41,000) 5,488,000	(58,000) 10,056,000
Changes in the fair value of academy's share of scheme assets:		10,000,000
At start of period	2021/22 £	2020/21 £
Interest income	3,952,000	3,020,000
Actuarial gain/(loss)	68,000	51,000
Employer contributions	(219,000)	608,000
Employee contributions	294,000	265,000
Benefits paid	76,000 (44,000)	68,000 (60,000)
At 31 August	4,127,000	3,952,000

Benefits paid of £44,000 (2021: £60,000) includes adminstrative expenses of £3,000 (2021: £2,000).

## Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 28 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transactions took place in the financial period.

#### **WA Community Enterprises Limited**

(Subsidiary of Westfield Academy Trust)

No disclosure is required in the consolidated financial statements of intragroup transactions and balances eliminated on consolidation. A parent undertaking is not required to provide related party disclosures in its own financial statements when those statements are presented with consolidated financial statements of its own group. WA Community Enterprises Limited is a wholly owned subsidiary of Westfield Academy Trust. Transactions between group entities have not been disclosed as is allowed under FRS102.

# Consolidated Statement of Financial Activities for the Year Ended 31 August 2021 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £
Income and endowments	from:				
Donations and capital					
grants	3	500	8,504	19,204	28,208
Other trading activities	5	325,391	34,689	-	360,080
Investments	6	312	5	-	317
Charitable activities: Funding for the academy trust's educational					
operations	4	-	5,497,965		5,497,965
Total		326,203	5,541,163	19,204	5,886,570
Expenditure on: Raising funds	7	_	2,429		
Charitable activities: Academy trust educational operations	·	174,953	5,896,007	231,598	2,429 6,302,558
Other		8,715	_	-	8,715
Total		183,668	5,898,436	231,598	6,313,702
Net income/(expenditure)		142,535	(357,273)	(212,394)	(427,132)
Transfers between funds		(6,208)	(36,727)	42,935	-
Other recognised gains and losses Actuarial (losses) / gains on defined benefit pension					
schemes	27	No.	(582,000)		(582,000)
Net movement in funds/(deficit)		136,327	(976,000)	(169,459)	(1,009,132)
Reconciliation of funds				,	( ,
Total funds/(deficit) brought forward at 1 September 2020		314,586	(5,123,000)	10,093,348	5,284,934
Total funds/(deficit) carried forward at 31 August 2021		450,913	(6,099,000)	9,923,889	4,275,802